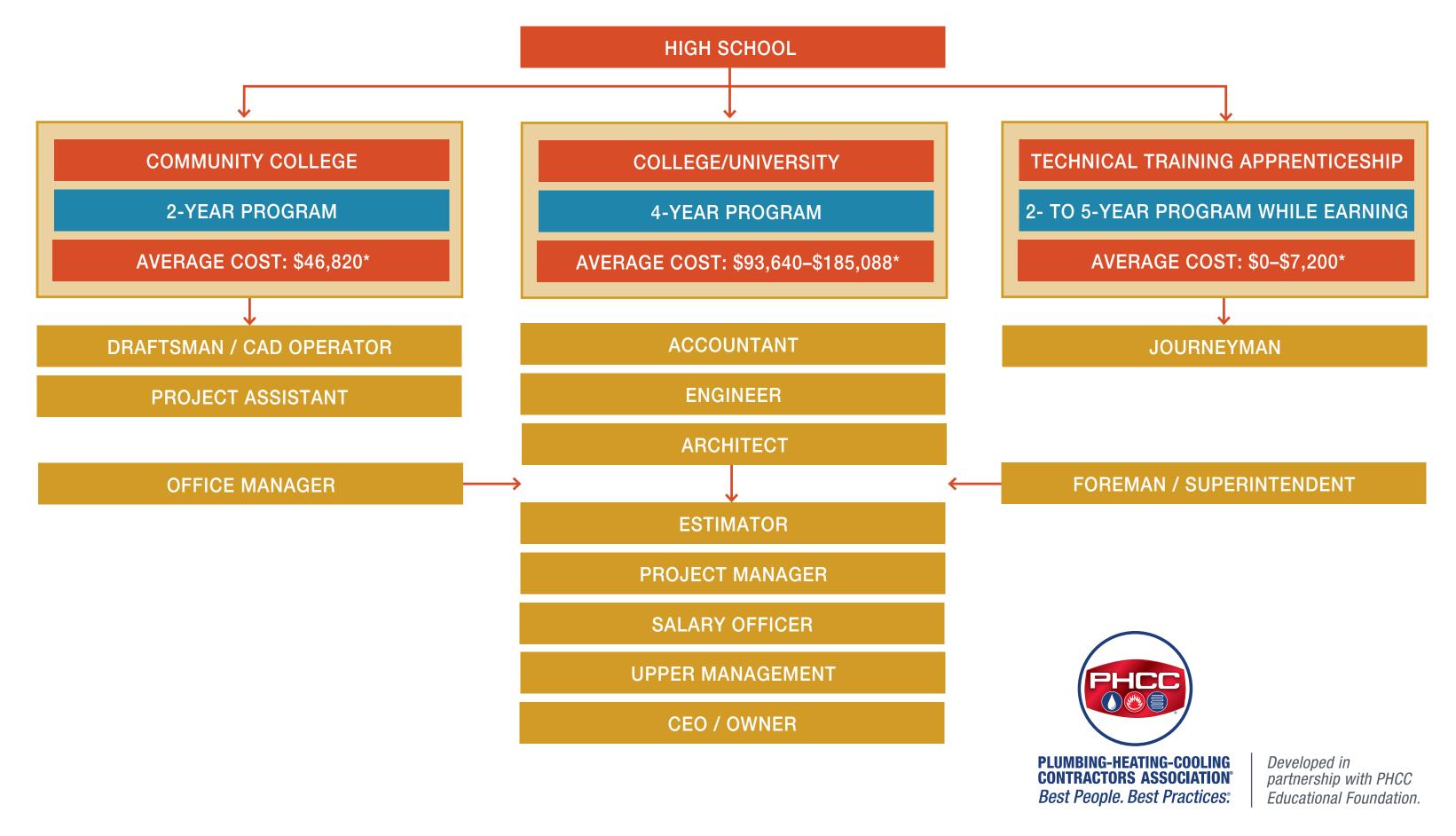


**Earn while you learn.** You don't need a four-year college degree to get started on a great career in plumbing and HVAC.

## POTENTIAL CAREER PATH FOR PLUMBING, HEATING & COOLING INDUSTRY



Source: www.collegedata.com

© Plumbing-Heating-Cooling Contractors—National Association

